

High Reliability Training was formed because of a lack of quality online and videobased curriculum in the areas of Human & Organizational Performance (HOP) and High Reliability Operations (HRO). HOPE consulting LLC, an industry leader in HOP and HRO onsite consulting partnered with Safety Instruct, an industry leader in safety-based video production and software develop-ment.



## We can help your company by providing:

- Off-the-shelf online video based training focused on HOP and HRO initiatives
- Custom curriculum and video production services to directly address your challenges
- Initial and ongoing consultation services to understand the critical issues you are facing
- Ongoing HOP, HRO, and Safety based training courses
- An organizational assessment of current performance
- Annual and remedial review of training initiatives to assess comprehension, retention, and implementation





HOP/HRO & Safety Based Training and Services:

Organizational Performance Assessments

High Reliability Organization (HRO) Training

Human and Organizational Performance (HOP) Training

Leadership HOP and HRO Workshops

Event Investigations and Causal Factor Analysis Workshops

## Video Based Training

Online training often suffers from low-quality content, with many companies relying on narrated slideshows or animations that fail to enhance retention or comprehension.

We focus on real workers in real situations, offering semi-custom or fully custom training that integrates your specific policies and procedures. Learning management features and software extensions are also available.

## **Custom Curriculum and Video Production**

HRT provides custom curriculum and video production services tailored to your challenges. We offer onsite production, semi-custom videos, and a video-based library available for use. If you have specialized training needs, our video-driven approach to curriculum development can help solve them effectively.

## HRO, HOP, and Safety Video Based Training Courses:

Trigger Training®

Coaching to Enhance Performance®

Precision Execution Critical Steps HOP Event Report and Analysis (HERA)

A library of over 400 VBT courses for safety compliance

Other Services:

Annual and Remedial Review of Training

Training Effectiveness Reviews to assess comprehension, retention, and implementation







